
BIOGRAPHY



It is my passion to effectively support leaders and teams in their development and to help overcome real or perceived obstacles and blockages so that they can shape their environment in positive and sustainable ways. Transformation starts with awareness.

Esther Knecht values personal growth and diversity. Esther received a Bachelor's Degree in Business Administration as well as an Executive Master's Degree of Human Resources Management in her native Switzerland. She received her second Master's Degree in Social-Organizational Psychology from Columbia University, New York.

Esther has worked for over 15 years as a high-ranking Human Resources professional. She has extensive experience in the fast-paced corporate world. Esther coached senior managers in the private banking sector for domestic and international markets. She co-facilitated leadership development programs, and helped manage restructuring projects at Credit Suisse.

As the Director of Human Resources International for Winterthur Insurance (now AXA) she was responsible for the HR-International Strategy worldwide. She has had the opportunity to implement her expertise in Talent Management, HR Transformation, Expatriates, Consulting, Coaching and Facilitating Executive Training in Europe, the United States and Asia.

Since 2010, as an independent consultant and coach, Esther has helped her clients with leadership, career and diversity challenges. She is also a passionate facilitator who leads workshops on cross-cultural leadership, team building, conflict resolution, innovation and change throughout North America and Europe. She loves to leverage the multiple perspectives of human diversity in global teams to improve performance, bottom-line results and personal fulfilment.

Esther has travelled extensively learning about people and their cultures. She has lived in the U.S., Canada, Italy, France and Guatemala, and is fluent in German, English, French, and conversational in Spanish and Italian.

Esther's passion is working with and inspiring people; she is curious, energetic and empathetic and considers herself a transformational activist. In her spare time, she likes to dance, hike in the mountains, and spending time with family and friends over a homemade meal. That's where she recharges her batteries.